

## MEMORANDUM OF AGREEMENT

This Agreement by and between the Superintendent of the Charlotte Valley Central School District (“District”) and the Charlotte Valley Teachers Association (“Association”), hereinafter referred to as the parties, sets forth the following:

### RECITALS:

1. The parties wish to delete “Special Education” from the list of subject areas covered by an Instructional Leader.

### AGREEMENT:

In consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The parties agree that the subject of “Special Education” shall be deleted from the list of subject areas covered by an Instructional Leader under **ARTICLE XXVIII – INSTRUCTIONAL LEADERS** of the 2021-2025 Collective Bargaining Agreement (“CBA”).
2. If any provision of this Agreement, or any application of this Agreement, shall be found contrary to law, then such provision or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications not explicitly in contradiction to law shall continue in full force and effect.
3. Each provision of this Agreement shall be effective upon execution of this document. The provisions contained in this Agreement are enforceable through **ARTICLE IV – GRIEVANCE PROCEDURE** of the CBA.
4. This Agreement is non-precedent setting.

### SIGNATURES:

FOR THE DISTRICT:

  
Mr. James Harter, Superintendent

to 74 / 21  
Date

FOR THE ASSOCIATION:

  
Mrs. Debra Moorby, President

10 / 14 / 21  
Date